

(X) = *Denotes that field verification is required. These questions will be included in the field personnel interviews.

1. MANAGEMENT SYSTEM *

Total Questions: 12

- 1.1. Management involvement in safety programs
 - Evidence of commitment throughout the organization
 - HSE meetings are held on a regular basis at the Senior Management level to review the company's HSE process.
 - Managers attend work crew safety meetings (i.e., JSA meetings, Toolbox)
 - Managers are either present or leading company HSE functions. (i.e., manager lead activity, town hall, sign in)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- **1.2.** Written safety policy (Commitment Statement)
 - Evidence that an HSE policy statement exists and is displayed conspicuously throughout the organization/facility. The vision is simple, concise, and well known across the company.
 - Policy statement signed by Senior Management and currently dated (3 years).
 - Employees have a personal copy or have access to a copy of the HSE policy.
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 1.3. Safety policy communicated to and understood by all employees (X)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 1.4. Documented Management Review Program (Annual review/revision/recertification)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 1.5. Written procedures for Employee Engagement (x)
 - Evidence of commitment throughout the organization
 - HSE meetings are held on a regular basis at the Senior Management level to review the company's HSE process
 - Managers attend work crew safety meetings (i.e., JSA meetings, Toolbox)
 - Managers are either present or leading company HSE functions. (i.e., manager lead activity, town hall sign-in)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent



- 1.6. Safety handbook for employees (i.e., quick reference guide, pocketbook) (X)
 - Employees receive an employee handbook or have access to the HSE MS and safe work procedures electronically.
 - Employees receive instruction regarding how to access and reference this information.
 - Easy access to this information can be demonstrated/explained.
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- **1.7**. Annual safety goals set for continuous improvement
 - Goals and targets are integrated throughout the organization. Regional and branch offices are aligned with the corporate direction.
 - Outline how managers, supervisors and employees are made aware of the goals and targets. How are all employees being informed of the mechanisms in place and requirements to achieve these goals?
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- **1.8.** Management System to Capture Lead/Lagging KPI (Examples of how to manage continuous improvement, near miss, First aids, behavioral based safety).
 - HSE statistics available over a 3-year timeframe. Add comment to whether the company has shown improvement over this period.
 - Tracking and trending of lagging indicators (fatalities, number lost time injuries, number lost workday cases, number restricted workday cases, number medical aid cases, first aid)
 - Vehicle Incidents are tracked, trended as appropriate.
 - Leading indicators (hazard identification, safety meetings, safe work observations)
 - Near miss incidents tracked and trended
 - Accidental releases (i.e., spills/material losses) are tracked and trended (fab shop)
 - Management undertakes a documented review of the HSE MS at a prescribed frequency and take into account: HSE statistical performance and trending, incidents, audit findings, HSE goal completion/incompletion, changes to service line and work scope.
 - Improvement opportunities are identified and incorporated into an improvement plan. Annual Goals and Targets are established.
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 1.9. Company safety recognition program in place (X)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 1.10 Life Critical Policy (Identified/Communicated/Enforced) (applicable to services provided) (X)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent



1.11. - JSA's, JEP's, etc. (X)

- The company has documentation prepared by the HSE Staff and/or Project Engineer/Manager that addresses the potential work hazards associated with planned project.
- The potential hazards are applicable to the worker and provide detailed control and recovery measures.
- This information is available to field superintendents and work crews and can be used as a reference to assist with the development of site-specific mitigation tools (i.e., Job Safety Analysis, Field Level Hazard Assessment).
- Affected workers/subcontractors involved with hazard identification, risk assessment and control or elimination of the hazards
- O N/A
- O 0 (Zero) No Program
- O 1 Average
- O 2 Above Average
- O 3 Excellent
- 1.12. Do you have a documented and implemented subcontractor management process?
 - Evaluation of subcontractor past and current HSE performance.
 - o HSE performance statistics (Medical Aid, Modified Duty, Lost Work Cases, Fatalities, TRF).
 - o Proof of Workers Compensation coverage and rate comparison with industry.
 - o Post job performance reviews conducted.
 - o Subcontractor HSE performance is re-evaluated and documented on a scheduled basis.
 - Procedures and work instructions relevant to the work scope are in place.
 - o Subcontractor employees are knowledgeable of procedures (those of the primary vendor and/or subcontractor).
 - o Tools and equipment are regularly inspected; deemed suitable and safe. Documents retained.
 - o Roles and responsibilities of subcontractor are defined. JSA, safety meetings, journey management, incident and near miss reporting, drug and alcohol, BBS are in place for subcontractors. Compliance monitored and documented.
 - o Process to prevent subcontractor hiring another subcontractor
 - Competency Assurance
 - o Employees of the subcontractor evaluated for relevant tasks or role by subcontractor or primary vendor
 - o Short Service Employee program: review program of subcontractor and relevant employees provided. Primary vendor manages within context of own policy
 - Training
 - o Training requirements are communicated to subcontractors and are verified to have been completed.
 - o Subcontractor orientation performed by primary vendor communicates expectations and relevant HSE MS policies
 - Fitness to Work program of the subcontractor is reviewed and acceptable or program of primary vendor is used
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent

2. SAFETY TRAINING EDUCATION *

Total Questions: 5

- **2.1**. Written new hire orientation (X)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 2.2. Toolbox talks/Safety meetings (X)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent



O 1 - Average O 2 - Above Average O 3 - Excellent

2.3 Craft Specific safety training for all employees (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
2.4 Short Service Employee (SSE) Program (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
2.5. – Supervisor/Skills training (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
3. HAZARD COMMUNICATION PROGRAM *	Total Questions: 4
3.1 Written program in place	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
3.2 Safety Data Sheets available (X) Field Verify Only	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
3.3. – Policy/Procedure to Notify Client of New Chemicals Brought on site	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
3.4 Hazardous material training conducted and documented (Benzene, H2S, Lead Awareness, etc.) (X)
O - N/A	
O 0 - (Zero) – No Program	
O.1 Average	

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4. PROCESS SAFETY MANAGEMENT *	Total Questions: 4
4.1 Written program/ Compliance (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
4.2. – Training Certified and documented/ Records (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
4.3 Procedures to advise employer of unique hazards (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
4.4. – Management of Change Process (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
5. RESPIRATORY PROTECTION PROGRAM*	Total Questions: 6
5.1 Written respiratory protection program O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
5.2 Respiratory protection training records (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
5.3 Fit testing conducted/Documented (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	



5.4 Maintenance, cleaning, and storage of respiratory protective equipment (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
5.5 Medical clearance for respirator use (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
5.6 Breathing Air Quality Management (CoA)(X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
6. EMERGENCY EVACUATION PLAN *	Total Questions: 5
6.1 Written procedure – Company Specific (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
6.2 Included in orientation (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
6.3. - Periodic training (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
6.4 Off-site emergency assembly area identified (X) Field Verify Only	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
6.5 Mock drills conducted/Documented (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	



7. SUBSTANCE ABUSE CONTROL PROGRAM

Total Questions: 2

- 7.1. Management policy statement regarding illegal drugs, substances, contraband, and unauthorized items which includes description of how policy will be enforced and how violators will be treated, procedures for searches and inspections, pre-hire screening procedure, random testing (% tested annually, testing for cause and post incident testing.
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- **7.2**. Employee assistance program (EAP) (X)
 - O-N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent

8. WORKSITE EVALUATION PROGRAM *

Total Questions:4

- **8.1**. Written plan/procedure format for conducting safety audits/inspections and frequency of audits (Construction: weekly, General Industry: quarterly) (X)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 8.2. Field Assessment
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 8.3. All results documented
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent
- 8.4. Corrective action tracked and documented to completion and Communicated to Employees (X)
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent

9. BEHAVIORAL BASED SAFETY (Observations, Tracking, and Trending) *

Total Questions:4

- 9.1. Written program in place
 - O N/A
 - O 0 (Zero) No Program
 - O 1 Average
 - O 2 Above Average
 - O 3 Excellent



9.2 Employee participation – Documented, Tracked, Communicated, (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
9.3 Communicated, Employee Feedback (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
9.4 Management involvement and review	
0 - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average O 3 - Excellent	
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10. INCIDENT INVESTIGATIONS *	Total Questions: 5
10.1 Supervisor's incident report/ Near-miss incident	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
10.2. - Formal incident investigation format (root cause, corrective action, contributing factors)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
10.3 Serious injury, fatality/catastrophe procedure	
0 - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average O 3 - Excellent	
10.4 - Incident communicated throughout company (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average O 2 - Above Average	
O 3 - Excellent	
10.5 - Management System for tracking findings to completion (X)	
O - N/A	
O - N/A O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	

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11. MEDICAL/FIRST AID PROGRAM *	Total Questions: 4
11.1 Written First aid/Medical Program (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
11.2 Qualified personnel (first-aid card minimum)/ CPR	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
11.3 Offsite Medical Facilities Identified and Available	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
11.4. – Emergency Notification Process (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
12. WORK PERMIT TRAINING *	Total Questions: 4
12.1. – Safe work/system entry Training(X) O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
12.2 Hot Work Training (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
12.3 Confined space entry/ Physical entry Training (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	



12.4 - Lock-out/ Tag-out program in place Training (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
13. HOUSEKEEPING *	Total Questions: 3
13.1 Work areas, passageways, stairs, office spaces, field trailers kept clean (X) Field Verify only	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
13.2 Scrap and debris removed at regular intervals (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
13.3 Waste containers identified (X) Field Verify only	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
14. FIRE EXTINGUISHER PROGRAM *	Total Questions: 4
14.1. - Fire protection program developed	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
14.2 Fire extinguishers provided (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
14.3 Fire extinguisher training conducted/documented (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	



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14.4 Fire extinguisher inspection conducted/document (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
15. ENVIRONMENTAL MANAGEMENT *	Total Questions: 6
15.1 Written environmental policy statement	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
15.2 Spill prevention plan & response plan	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
15.3 Environmental risk assessment	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
15.4 Communication of site environmental concerns	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
15.5 Notification to Client of leak or upset and Process to Notify	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
15.6 Waste Reduction and Recycling (X)	

O - N/A

- O 0 (Zero) No Program
- O 1 Average
- O 2 Above Average
- O 3 Excellent



16. TOOLS/EQUIPMENT INSPECTIONS & TRAINING *	Total Questions: 6
16.1 Written Inspection program (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
16.2 Specific Tool/Equipment Training Matrix (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
16.3 Tools/Equipment are maintained in safe condition (X) Field Verify Only	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
16.4 All power operated tools properly guarded (X) Field Verify Only	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
16.5 Abrasive wheels and tools properly equipped and used (X) Field Verify Only	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent 16.6 Mobile equipment (power industrial trucks, man lifts, forklifts, JLGs (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
17. HOIST, RIGGING & BULL RIGGING *	Total Questions: 5
17.1 - Wire rope/chain/slings, lifting equipment (come-along and chainfall) Inspection and training (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	



O 3 - Excellent

17.2 Mobile Overhead crane Inspection (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
17.3 Crane and hoist signals posted and used (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
17.4 Lift Zone Protected (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
17.5 Rigger and Signalman Training	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
18. ELECTRICAL TOOL INSPECTION *	Total Questions: 2
18.1 Written assured grounding program/ GFCI (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
18.2 Electrical tools grounded or double insulated (to include cords) (X) Field Verify only	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent O Excellent	
19. SIGNS, SIGNAL, AND BARRICADES *	Total Questions: 6
19.1 Safety Information signs available and used to warn against potential hazards or to caution against potential hazards	ainst unsafe practices



19.2 Safety instructions and directional signs posted where required (X) Field Verify only	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
19.3 Accident prevention tags available and used where required (X) Field Verify only	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
19.4 Flagmen used where required (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
19.5 Flagman Training	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
19.6 - Written barricade management program (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
20. LPG / COMPRESSED / GASES / FLAMMABLE LIQUIDS *	Total Questions: 6
20.1 Storage cabinets/ Racks (location, spacing, separation, secured, labeling) (X) O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
20.2 Warning signs/ Identification (No Smoking) (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
20.3 Transporting/ Field use (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	



20.4 Fire extinguisher (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average O 3 - Excellent	
20.5 Grounding /Bonding (X)	
O - N/A O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
20.6 - Drip pans (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
	Total Questions: 5
21.1 Ladder Program (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
21.2 Condition (X) Field Verify Only	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent 21.3 Labels (X)Field Verify Only	
O - N/A	
O 0 - (Zero) – No Program O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
21.4 Inspection of (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
21.5 Training on proper placement and use/documented (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	

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22. SCAFFOLDS *	Total Questions: 5
22.1 Written program in place	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
22.2 Training - User, Builder, Competent Person (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
22.3 Inspection system/program (X)	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
22.4 Advanced Training	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
22.5 Records and documentation (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
23. WORK AT ELEVATED HEIGHTS *	Total Questions:5
23.1 Written program in place	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
23.2 Training	
O - N/A O 0 - (Zero) — No Program O 1 - Average O 2 - Above Average O 3 - Excellent	



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23.3 Inspection of Equipment	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
23.4 Retractable devices (harness) (Inspected and Documented) (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
23.5 Fall protection for Erector/Dismantler/User (X)	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
24. EXCAVATION *	Total Questions: 4
24.1 Written program in place	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
24.2 Pre-dig procedures (excavation permit), Competent person identified	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
24.3 Daily inspections by competent person (X) Field Verify Only	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
24.4 Sloped by classification, A/B/C, or supporting system determined and utilized according to sta	indard, trenching
requirements, bracing, other safeguards according to standards and Barricades utilized (X)	
O - N/A	

O - N/A

O 0 - (Zero) – No Program

O 1 - Average

O 2 - Above Average

O 3 - Excellent



25. INDUSTRIAL HYGIENE PROGRAM *	Total Questions: 11
25.1 Written program in place (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
25.2 Exposure assessment (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent 25.3 Periodic monitoring (X)	
O - N/A	
O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
25.4 Employee communication (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
25.5 Biological monitoring	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
25.6 Heat Stress program (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
25.7 High noise area and operations identified (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
25.8 Hearing protection and records training (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	



O 3 - Excellent

25.9 Noise monitoring (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
25.10 - PPE Certified assessment/evaluation matrix	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
25.11 – Fatigue Management	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
26. WORKFORCE DEVELOPMENT & TALENT MANAGEMENT	Total Questions: 7
26.1 - Formal Written Skills Verification Program	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
26.2 Formal craft training (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
26.3 Craft written assessments (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
26.4 Skills upgrade training (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
26.5 Performance verification (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average	



O 3 - Excellent

26.6 Benefits and improvements (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
26.7 Outreach (Recruitment of new craftsman, veteran outreach)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
27. BEST PRACTICES AND YEAR TO YEAR IMPROVEMENT	Total Questions: 7
27.1 Are Best Practice(s) fully implemented at site (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
27.2 Does Best Practice Impact Safety Culture?	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
27.3 Year to Year improvement in site statistics (X)	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
27.4 Active Participation in HBR	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
27.5 Management commitment in Evaluation	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average O 3 - Excellent	
27.6 Owner/Client involvement	
O - N/A O 0 - (Zero) – No Program O 1 - Average O 2 - Above Average	



27.7 Opening presentation	
O - N/A	
O 0 - (Zero) – No Program	
O 1 - Average	
O 2 - Above Average	
O 3 - Excellent	
28. Comments Sections	Total Questions: 3
28.1 List the top 3 Best Practices Identified by the team:	
28.2 Team Members Participating in Evaluation:	
28.3 Additional comments:	